

LAND RECOVERY

DRIVING STANDARDS POLICY

Land Recovery Ltd and Land Recovery Rail Ltd (from herein all references to Land Recovery Ltd also apply to Land Recovery Rail Ltd) are committed to ensuring that all drivers are fit, trained and competent to operate vehicles on behalf of the company and ensuring the safety of vulnerable road users, members of the public and the driver themselves.

This policy requires drivers to report any of the following to their Line Manager, and in line with the relevant company procedure:

- Changes to their driving license details
- Penalty points, fines or bans that have been issued
- Records of their CPC training
- Changes in their health that may impair their ability to drive safely
- Changes in their eyesight that may affect their ability to drive safely
- Medicine that they have taken that may impair their ability to drive safely
- Illicit drugs that they have taken
- Alcohol consumption that takes the driver over the limit
- Any events when the driver has been stopped by the Police, VOSA or the DVSA
- Vehicle faults at the pre-start vehicle inspection

Where drivers are feeling unwell or they are taking any medication that may affect their ability to drive, the driver must immediately inform their Line Manager who will decide if the reporting driver is safe to drive or if other arrangements need to be made to safely relieve the driver.

The Transport Manager may request assistance and guidance from the Health & Safety Officer about determining if the operative is in a fit state to drive a vehicle.

Whilst driving, the driver must:

- Abide to the Road Traffic Act
- Adhere to the Highway Code
- Always wear a seatbelt
- Act professionally and responsibly
- Adhere to speed limits and traffic signs
- Not smoke, eat or drink causing any form of distraction
- Use vision aids and safety features to protect vulnerable road users
- Notify the Transport Manager of all vehicle collisions
- Notify the Police within 24 hours, where a vehicle has not stopped at the scene of a collision
- Manage their driving effectively to ensure optimal fuel efficiency and impact on air quality
- Ensure their load is safe at all time
- Ensure safety of their passengers and conduct; seat belts are worn always, and passengers act professionally and responsibly when in the vehicle
- To make allowance for adverse weather conditions

Failure to comply with this policy may result in a breach of the law and the relevant enforcement agency may take direct action against the driver. In turn this may result in disciplinary procedure being implemented against the driver.

The Managing Director and Directors fully support this policy and will actively communicate and promote the importance and relevance of it to all our staff.

This policy will be made available to all staff at induction, via the Company One Drive and on company notice boards. The Policy is available to view by interested parties via the Land Recovery Ltd upon request.

This policy shall be reviewed as a result of any significant changes or at least annually as part of the Management Review process defined in the Land Recovery Ltd Business Systems Manual.

Signed



Dan Beecroft

Date

January 2024

Title

Managing Director

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