

LAND RECOVERY

HEALTH & EYESIGHT POLICY

Land Recovery Ltd and Land Recovery Rail Ltd (from herein all references to Land Recovery Ltd also apply to Land Recovery Rail Ltd) recognises its responsibility and is committed to ensuring that all drivers under their control are fit to drive, are not impaired and meet the minimum standards of vision for driving as per the Road Traffic Act 1988.

The health, safety and welfare of Land Recovery drivers, clients and the general public is of paramount importance to the company. The company takes the management of work-related road risk extremely seriously and has robust systems and procedures in place to ensure that our commercial vehicle drivers are fit to drive, not impaired and meet the minimum eyesight standards for driving.

This policy applies to all transport and maintenance staff, employed and sub-contractors, as part of the Health & Safety Policy, and Drivers' Manual, and aims to achieve its purpose by considering and continuously improving all aspects of the fleet operation that relate to health and wellbeing of its employees. The company takes all reasonable steps to prevent serious events occurring. Several control measures have been identified and are communicated as part of this policy. The company expects these measures to be adhered to and will take appropriate action against staff who fail to do so. The control measures include:

- 6 monthly eyesight checks
- Eyesight checks carried out after involvement in a blameworthy road traffic collision
- 12 monthly health surveillance checks
- 12 monthly occupational health checks

This policy is supported by procedure LRLP030 Health Surveillance.

The Managing Director and Directors fully support this policy and will actively communicate and promote the importance and relevance of it to all our staff.

This policy will be made available to all staff at induction, via the Company One Drive and on company notice boards. The Policy is available to view by interested parties via the Land Recovery upon request.

This policy shall be reviewed as a result of any significant changes or at least annually as part of the Management Review process defined in the Land Recovery Ltd Business Systems Manual.

Signed



Dan Beecroft

Date

January 2024

Title

Managing Director