

# LAND RECOVERY

## LOAD SAFETY POLICY

Land Recovery Ltd is committed to the safe operation of vehicles and trailers, which are used to carry out our daily operations within Land Recovery Ltd and Land Recovery Rail Ltd (from herein all references to Land Recovery Ltd will imply the same to Land Recovery Rail Ltd).

Due to the nature of our business we emphasise and understand the importance of making our loads safe for transit and reducing the risk of incidents or injury to our staff, our customers and members of the public and other vulnerable road users.

Land Recovery Ltd is committed to:

- Ensuring our employees are provided with adequate training to enable them to work safely and effectively, and to ensure they are competent in the work they carry out.
- Encouraging staff to identify and report hazards so that we can all contribute to creating and maintaining a safe loading procedure.
- Providing employees with the correct resources and equipment to ensure loads are loaded, unloaded and transported in a safe manner.
- Carrying out and regularly reviewing risk assessments in relation to the safe loading procedure.
- Ensuring employees are aware of how to distribute a load evenly on a vehicle in accordance with gross vehicle and axle weight.
- Ensure correct safe working procedures and risk assessments are in place and adhered to by all employees.
- Regularly maintaining equipment used to load and unload and transport of our products to their destinations.
- Ensure correct legislation and guidance is followed and adhered to.
- Providing load documentation with every load, showing what the load contains, its weight, how it has been secured and details of any special precautions that should be taken.
- Providing a safe working procedure, which will provide specific instruction on loading / unloading, which emphasises on load restraint.
- Ensuring drivers restrain loads correctly using the correct equipment.

This policy applies to transport management, transport operatives and driver operatives of HGVs, who need to raise awareness that all loads shall be carried out in a safe and secure manner.

This policy will be made available to all staff at induction, via the Company One Drive and on company notice boards. The Policy is available to view by interested parties via the Land Recovery Ltd upon request.

This policy shall be reviewed as a result of any significant changes or at least annually as part of the Management Review process defined in the Land Recovery Ltd Business Systems Manual.

Signed



Dan Beecroft

Date

January 2024

Title

Managing Director