

# LAND RECOVERY

## SECURITY & COUNTER TERRORISM POLICY

Land Recovery Ltd is aware that the UK's current threat level has been set as 'severe' by the Joint Terrorism Analysis Centre and Security Service (MI5), which means that an attack is highly likely.

The company is aware that the fleet of vehicles and their loads could be used as a 'vehicle as a weapon attack' (VAW) and has the potential to cause an extensive amount of impact or damage towards buildings and infrastructure, as well as causing death or serious injuries to other road users and members of the public if they were used as part of a terrorist attack.

Land Recovery Ltd and Land Recovery Rail Ltd (from herein all references to Land Recovery Ltd also apply to Land Recovery Rail Ltd) recognises its responsibility and is fully committed in the implementation of this policy and to achieve this will recognise any potential threats whether they are direct or indirect and have appointed Jane Beecroft, Transport Manager as the Counter Terrorism Champion.

The company will ensure that risks are mitigated as far as reasonably practicable and evaluated on an ongoing basis. A responsible approach will be taken to ensure the security of all assets and employees.

The company has identified the most common security and terrorism incidents that could occur are:

- Fuel theft through siphoning
- Theft of vehicles whilst not in use or parked up for rest periods in unsecure locations
- Use of vehicles as a mobile weapon (VAW)
- Hijacking
- Diversion and fraudulent theft
- Physical attacks on drivers

When recruiting new staff, the company will ensure that appropriate checks are carried out to minimise the chance of employing someone who is not who they say they are. These checks will include:

- Employment history
- Ability and eligibility to work in the UK
- Qualifications and licencing
- Fitness to work
- Pending prosecutions and criminal records

The Managing Director, who has overall responsibility for this policy, may delegate their responsibilities where appropriate to ensure the provision of adequate resources for the implementation of the policy and will regularly assess the continuing improvement of the company security measures.

This Security & Counter Terrorism Policy will be made available to all staff at induction, via the Company One Drive and on company notice boards. The Policy is available to view by interested parties via the Land Recovery Ltd upon request.

This policy shall be reviewed as a result of significant changes to legislation, changes to the UK's threat level or at least annually as part of the Management Review process defined in the Land Recovery Ltd Business Systems Manual.

Signed



Dan Beecroft

Date

January 2024

Title

Managing Director

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