

# LAND RECOVERY

## SUSTAINABILITY POLICY

Land Recovery Ltd and Land Recovery Rail Ltd (from herein all references to Land Recovery Ltd also apply to Land Recovery Rail Ltd) recognises its responsibility to manage and promote positive sustainable development throughout the business, reduce the environmental impacts of all its activities and is committed to meeting current environmental related legislation.

Wherever the Clients requirements and designs will allow, Land Recovery Ltd and Land Recovery Rail Ltd will endeavour to reduce the use of non-renewable resources and reduce the quantity of energy consumed and will effectively manage the production and recycling of waste.

Land Recovery Ltd are committed to success within the environmental, social, and economic aspects of development and is accredited with the ISO 14001 standard allowing the organisation to demonstrate its environmental credentials and high regard for all contracts to stakeholders and the wider community.

The company will take the following practical steps:

- Where our activities have the potential to damage natural habitats or threaten wildlife or plant species, an action plan will be devised to ensure that we minimise the impact on ecology.
- Advice will be sought from conservation authorities and wildlife trusts so we may assess overall impacts of biodiversity of our processes.
- The time/season of working processes will be considered as not to disturb vital habitat to wildlife.
- If impact on biodiversity is unavoidable then as far as reasonably practicable, new ecologically habitat will be created.
- We hold a documented environmental management system that is continually reviewed.
- Staff will be made aware of sustainability challenges and controls.
- All staff have training and awareness of potential pollution control and how best to minimise emissions for health, safety, and environmental reasons.
- We endeavour to carry out our activities with as little impact or depleting natural resources, and therefore supporting long term ecological balance.
- Avoid physical meetings, where possible, and utilise alternatives where suitable and practical such as video conferencing. This is also often more time efficient.
- As far as possible arrange for the re-use of office supplies.
- Minimise the use of paper and other office consumables such as utilising electronic systems instead of paper based.
- Reduce energy consumption by purchasing energy efficient equipment, lighting, fitting sensors and through good housekeeping.
- We will encourage a culture of openness and transparency throughout our company by ensuring we are fair, respectful, and inclusive.
- We will develop and implement a Social Responsibility policy, outlining our commitment to managing social performance our business is creating.

This Sustainability Policy will be made available to all staff at induction, via the Company One Drive and on company notice boards. The Policy is available to view by interested parties via the Land Recovery Ltd upon request.

This policy shall be reviewed as a result of significant changes or at least annually as part of the Management Review process defined in the Land Recovery Ltd Business Systems Manual.

Signed



Dan Beecroft

Date

January 2024

Title

Managing Director

This document is uncontrolled when printed, version control must be assured before use.